

Public Document Pack



Meeting: EAP Education, Skills and Employment
Date: Wednesday 6th October, 2021
Time: 5.00 pm
Venue: To be held virtually (Executive Advisory Panels are not subject to the full Local Government Act 1972 (as amended), public meeting requirements do not apply.)


The meeting will be available for the public to view live at the Democratic Services North Northants YouTube channel:
https://www.youtube.com/channel/UCcH_JAaHaMtgHDeMQEVXi2g

To members of the Executive Advisory Panel for Education, Skills and Employment

Councillors Scott Edwards (Chair), Wendy Brackenbury, Leanne Buckingham, Annabel de Capell Brooke, Philip Irwin, Dorothy Maxwell and Lee Wilkes

Members of the Committee are invited to attend the above meeting to consider the items of business listed on the agenda.

Agenda			
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06	Forward List of Items for Education, Skills and Employment EAP	Democratic Services	33 - 34

07	Close of Meeting		
<p>Adele Wylie, Monitoring Officer North Northamptonshire Council</p>  <p>Proper Officer 01 October 2021</p>			

This agenda has been published by Democratic Services.

Committee Officer: Ben Smith

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✉ben.smith@northnorthants.gov.uk

Public Participation

Executive Advisory Panels are not subject to the full Local Government Act 1972 (as amended). Public meeting requirements do not apply for these meetings. If you wish to attend the meeting, please contact the named Democratic Services Officer or email democraticservices@northnorthants.gov.uk

Members' Declarations of Interest

Members are reminded of their duty to ensure they abide by the approved Member Code of Conduct whilst undertaking their role as a Councillor. Where a matter arises at a meeting which **relates to** a Disclosable Pecuniary Interest, you must declare the interest, not participate in any discussion or vote on the matter and must not remain in the room unless granted a dispensation.

Where a matter arises at a meeting which **relates to** other Registerable Interests, you must declare the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but must not take part in any vote on the matter unless you have been granted a dispensation.

Where a matter arises at a meeting which **relates to** your own financial interest (and is not a Disclosable Pecuniary Interest) or **relates to** a financial interest of a relative, friend or close associate, you must disclose the interest and not vote on the matter unless granted a dispensation. You may speak on the matter only if members of the public are also allowed to speak at the meeting.

Members are reminded that they should continue to adhere to the Council's approved rules and protocols during the conduct of meetings. These are contained in the Council's approved Constitution.

If Members have any queries as to whether a Declaration of Interest should be made please contact the Monitoring Officer at – monitoringofficer@northnorthants.gov.uk

Press & Media Enquiries

Any press or media enquiries should be directed through the Council's Communications Team to NNU-Comms-Team@northnorthants.gov.uk

Public Enquiries

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Minutes of a meeting of the EAP Education, Skills and Employment

At 5.00 pm on Wednesday 25th August, 2021 via Zoom (virtual meeting)

Present:-

Members

Councillor Scott Edwards (Chair)
Councillor Wendy Brackenbury
Councillor Philip Irwin
Councillor Anne Lee

Councillor Dorothy Maxwell
Councillor Lee Wilkes

Officers

Jenny Daniels
Anne-Marie Dodds
Cathi Hadley
Ben Smith

Democratic Services Officer
Assistant Director for Children
Director of Children's Services
Democratic and Electoral Services Manager

19 Apologies for absence

Apologies for absence were received from Councillor Leanne Buckingham (Cllr Anne Lee substituting) and Annabel de Capell Brooke.

20 Minutes of the meeting held on 4 August 2021.

RESOLVED that:

The minutes of the meeting held on 4 August 2021 be approved as a true and accurate record of the meeting.

21 Members' Declarations of Interest

The Chair invited those who wished to do so to declare interests in respect of items on the agenda.

No declarations were received.

22 Corporate Plan

The Executive Director of Children's Services presented the relevant sections of the draft Corporate Plan to the Executive Advisory Panel for its consideration, in order to ensure the opportunity to provide advice and feedback to the Executive.

It was noted that the Council's inaugural Corporate Plan offered the opportunity for the Council to set out its rationale, purpose and what it wished to achieve in the coming years. This would be a high level document that would be supported by service plans and team plans and was expected to be considered by full Council for approval in December 2021, following external consultation.

Arising from discussion, the following principal suggestions and comments were made:-

Vision, Values and Key Commitments

- That the value relating to better, brighter future should have the words 'regardless of background' added to emphasize that all children were considered;
- It was felt that the tone of key points was realistic;
- In priority 2, bullet point 2, that 'access to a good standard of education' be changed to '...**high** standard of education';

Better, Brighter Futures

- The first of the three titles should be changed to read '... equal access to a **high** standard of education.';
- That the wording around providing first choice placements in schools could be re-written to state 'increase the percentage of children offered their first choice of school';
- In answer to a query from the Panel, it was confirmed that the statement regarding schools providing a good education encompassed all schools;
- It was noted that school place planning would dictate which areas were at most need of assistance;
- It was also noted that 'ensuring every child had a good standard of education' covered every school including special needs schools;
- It was noted that many 16-19 year olds went on to further training but this year especially, it was vital to ensure the support they required was maintained after interruptions to education caused by the Covid-19 pandemic.

Safe and thriving places

- It was noted that there would be some dovetailing between different service areas particularly in relation to the number of people not in education or employment decreasing;
- It was suggested that in the section relating to high-quality jobs and better skills that an additional bullet point be added - 'Sustain a high level of employment';

RESOLVED that:

The Panel present its contributions to the development of the Corporate Plan for consideration.

23 Safeguarding in Schools - Guidance Update

The Assistant Director of Education presented a report providing an overview of the main changes/additions to the statutory guidance for schools on safeguarding and highlighted the actions required to ensure that the Local Authority was properly discharging its duty to advise on safeguarding in education settings.

The following key changes to the document were highlighted:-

- i) The age group had been extended and safeguarding was now key for all providers including those supporting people aged 16-19 years.
- ii) Learning had been undertaken from the periods of remote home learning arising from COVID-19 and guidance was now included in case further periods of remote learning were ever required;
- iii) An emphasis had been placed on the whole school being responsible for safeguarding children, including that of After School Clubs who were attached to a school;
- iv) The guidance had been provided to Heads and Governing Bodies and whilst designed to be minimal in terms of wording it was also designed to provide maximum meaning;
- v) The Panel was pleased to note the updated links between vulnerability and safeguarding, as well as the greater emphasis on information sharing.

RESOLVED that:

- a) The updated Safeguarding Guidance for Schools be noted;
- b) The revisions that support the delivery of Safeguarding recommendations within schools in North Northamptonshire be recognised;
- c) It be noted that the Safeguarding in Education Service will promote and support the introduction of the new guidance to promote Safeguarding in Education.

24 Executive Item - Provision of Annex Site to Isebrook SEND College

The Executive Director presented a report to be considered by the Executive on 26 August 2021 setting out all the necessary information to make a fully informed decision on the proposal to fund an annex site or 'Connected Offer' provision to Isebrook Special Educational Needs and Disability (SEND) College, Kettering.

It was noted that the Council had a statutory obligation to provide special needs school places and that the proposed annex site would provide 20 new SEND placements. The SEND capital grant was to be used which was considered a cost effective way of providing necessary provision in Kettering.

Arising from discussion the following principal comments were noted:-

- i) It was noted there was a lack of SEND places in the North Northants area, hence the proposals that would be presented to the Executive for its approval;
- ii) Following a query, the Director would come back to the Panel with the exact total cost of out of county placements for SEND but it was on average £75,000 per year;
- iii) The annex site to Isebrook SEND college was owned by North Northants Council;
- iv) The site was a good facility and would be available for community use.

RESOLVED that:

The proposals to fund an annex site or 'Connected Offer' provision to Isebrook SEND College, Kettering be supported.

25 Executive Item - School Improvement Works - Montsaye Academy

The Executive Director presented a report proposing to passport banked Section 106 funding, naming Montsaye Academy as beneficiary, for use on a capital improvement scheme to improve the educational facilities at the school.

Arising from discussion, it was noted that:-

- i) There was a number of good news items such as this which the Council should promote as fully as possible;
- ii) The Section 106 funding had been earmarked to the school and extensive planning had been undertaken to ensure spending in line with this was provided to the school.

RESOLVED that:

The proposals for the improvements to the standard of accommodation at Montsaye Academy be supported.

26 Forward Plan of Executive Items

The Democratic and Electoral Services Manager introduced this item, stating the next Forward plan would be published on 1 September 2021.

In answer to a query from the Panel it was confirmed that when details of the Forward Plan were published, this published both on the Council's website and circulated to all members of the Council.

RESOLVED that:-

That the Forward Plan be noted.

27 Forward List of Items for Education, Skills and Employment EAP

The Democratic and Electoral Services Manager introduced this item which provided details of agenda items due to be considered by the Board over the period September – December 2021.

The Executive Director of Children's Services confirmed that a report on high needs funding report would be brought to the Panel in late October 2021.

RESOLVED that:

The Forward List of Items for the Education Skills and Employment Advisory Panel be noted.

28 Close of Meeting

There being no further items for consideration, the Chair thanked members and officers for their attendance and closed the meeting.

Chair

Date

The meeting closed at 6.05 pm

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School Effectiveness

North Schools Performance

Jo Hutchinson



The North Schools Estate

Type of Provision	Number of schools (by type of provision) Wellingborough, Kettering, Corby and East Northants	Locality			
		Wellingborough	Kettering	Corby	East Northants
SEND (and 'Other')*	7	2	3	2	0
LA Maintained	1	1	0	0	0
Academy (or Free School)	6	1	3	2	0
LA Maintained Nursery Schools	4	2	1	1	0
All-through Schools**	1	0	1	0	0
LA Maintained	0	0	0	0	0
Academy (or Free School)	1	0	1	0	0
Primary Schools***	111	25	31	24	31
LA Maintained	35	8	8	5	14
Academy (or Free School)	76	17	23	19	17
Secondary Schools***	19	4	5	5	5
LA Maintained	1	0	1	0	0
Academy (or Free School)	18	4	4	5	5
Total Number of schools	142	33	41	32	36



Ofsted Judgements – National V North

National

LA Maintained

- **Primary:** 16% Outstanding, 75% Good, 8% Requires Improvement (RI), 1% Inadequate
- **Secondary:** 16% Outstanding, 65% Good, 15% Requires Improvement (RI), 5% Inadequate

Academy

- **Primary:** 8% Outstanding, 70% Good, 19% Requires Improvement (RI), 3% Inadequate
- **Secondary:** 11% Outstanding, 57% Good, 25% Requires Improvement (RI), 6% Inadequate

North

LA Maintained

- **Primary:** 8% Outstanding, 69% Good, 23% Requires Improvement (RI), 0% Inadequate
- **Secondary:** 0% Outstanding, 100% Good, 0% Requires Improvement (RI), 0% Inadequate

Academy

- **Primary:** 9% Outstanding, 63% Good, 24% Requires Improvement (RI), 4% Inadequate
- **Secondary:** 21% Outstanding, 56% Good, 18% Requires Improvement (RI), 5% Inadequate

Current Position

- Currently 27 out of the 35 LA primaries are performing at good or outstanding. This is less than national.
- There are 55 out of 76 primary academies performing at good or outstanding with national being at 78%
- Currently 30 schools (22 academies and 8 LA maintained primary schools combined) are at RI. This is 22% of LA maintained schools out of 35 and 29% of academies. These schools have been RI one or more times.

What are we doing about our 'stuck' LA schools?

A 'stuck' school is a school which has been RI twice or more in successive inspections.

The Team

Associate Head Teacher (AHT)

School Improvement Partners (SIPs) for Early Years, Governance, Secondary, Primary and Secondary Schools

The Targeted Improvement Group (TIG)

Designed to prevent schools slipping into a category (Special Measures or Serious Weakness) or becoming a School Causing Concern (SCC)

The Strategy

Introducing categorisation



What are we doing about our 'stuck' LA schools?

3 LA stuck schools have been RI for a long time:

1 x 14.9 years (2006) (Intensive LA SIP support)

1 x 12.2 years (2009) (Intensive LA SIP support)

1 x 5 years (2016) (TIG with AHT involvement)

All of the above received an Ofsted 'Requires Improvement' monitoring inspection in May 2021

IMPACT

As a result of LA input all 3 schools received the following statement from Ofsted: **Leaders and those responsible for governance are taking effective action in order for the school to become a good school.**

What are we doing about our 'stuck' LA schools?

5 LA schools out of the 8 = One time RI

1 = TIG with AHT involvement

3 = Intensive support from LA

1 = National Leader of Education (NLE)

Due to be inspected in a window which falls between now and September 2022

Good or Outstanding LA Maintained Schools Being Supported

Primary Schools x 5

Maintained Nursery School x1

Challenged and supported using the following mechanisms/interventions:

- LA own Associate Head Teacher;
- LA Brokered Executive Head Teacher;
- School Improvement Partners Early Years/Primary;
- National Leader of Governance (NLG);
- National Governance Association (NGA);
- LA presence in recruitment process and on recruitment panel;
- Partnership work with Diocese.

The North School Effectiveness Strategy

Inside the organisation:

- Clarity of roles and responsibilities with regard to education services
- Intrinsic understanding of Statutory Duties
- Clarity of school performance and how this will be defined
- Clear understanding of LA powers of intervention where necessary
- Knowledge of key educational documents which underpin our roles and decisions
- Clarity of formal steps when a school is underperforming
- Clarity of approaches to be used when to facilitate rapid improvement



The North School Effectiveness Strategy

Outside the organisation:

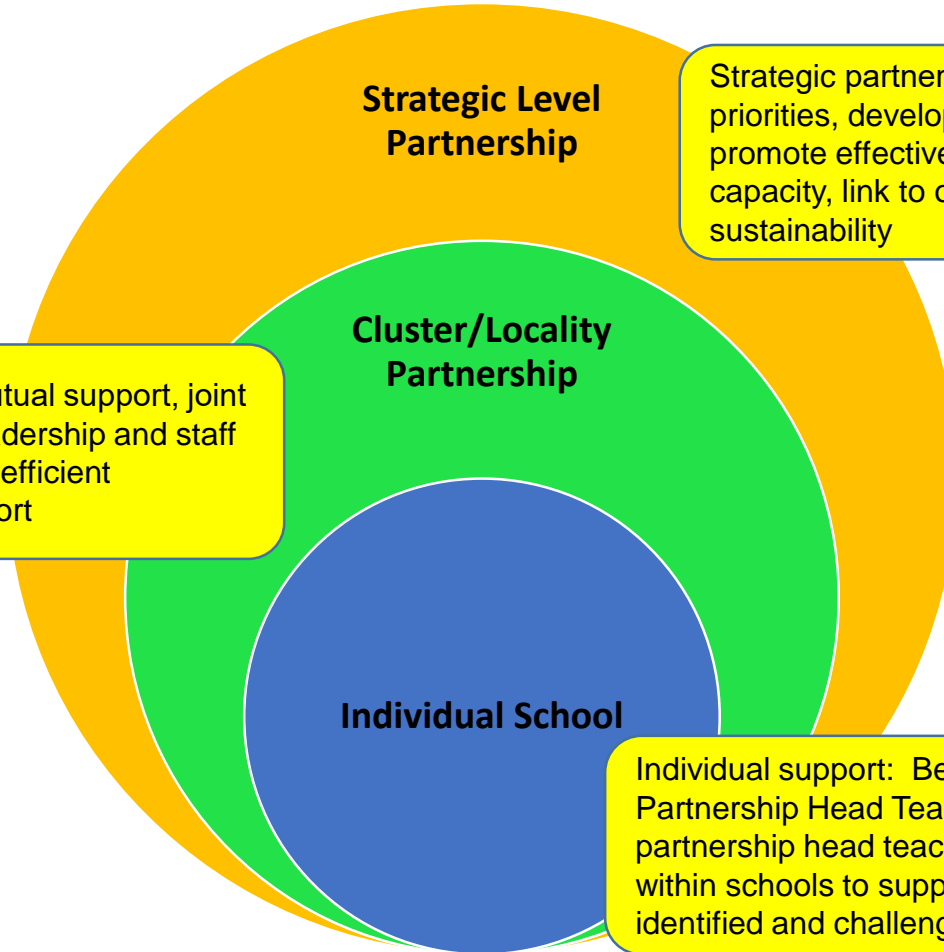
To provide openness and transparency with regard to the following:

- Clarity of roles and responsibilities within the organisation regarding education services
- Clear definition of Statutory Duties
- Clear local categorisation of schools based on school performance
- Clarity about LA powers of intervention with details of the circumstances
- Shared understanding of key educational documents which underpin our roles and decisions
- Clarity of the key documents/legislation which will inform our practice particularly around formal steps when a school is underperforming
- Clarity of process to facilitate rapid school improvement



North SE strategy – Developing Partnerships

Outside the Organisation



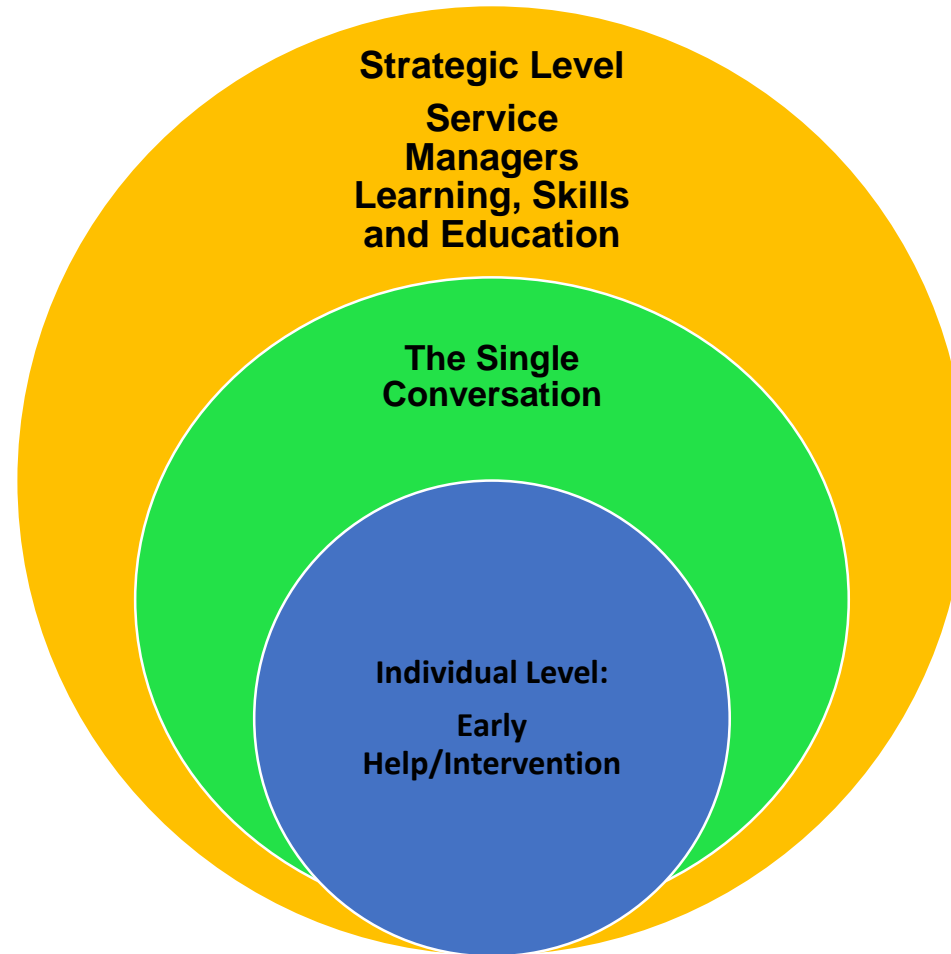
Strategic partnership...to co-ordinate and identify area wide priorities, develop a shared vision, involve key players, promote effective communication, develop system leader capacity, link to other key priorities, and promote sustainability

School-level clusters...for peer review, mutual support, joint practice development and moderation, leadership and staff development opportunities, and to enable efficient procurement of school improvement support

Individual support: Bespoke support for schools utilising Partnership Head Teachers (PHTs), NLEs and LLEs - A partnership head teacher, NLE or LLE may be deployed within schools to support where a need has been identified and challenge is required.

School Effectiveness

Inside the Organisation



North Northamptonshire Council

1 SEPTEMBER 2021 TO 31 DECEMBER 2021

Published by: Democratic Services

Leader of North Northamptonshire Council: Councillor Jason Smithers

INTRODUCTION

This is the North Northamptonshire Council's Forward Plan. It is published pursuant to The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. Its purpose is to provide the required 28 days notice of the Council's intention to take 'key decisions' and to hold meetings or parts of meetings in private. It gives advance notice of all the "key decisions" and "exempt decisions" which the Executive or another body or officer so authorised are likely to take over a four month period. The Plan is updated on a rolling monthly basis.

The Members of the Executive are:	
Councillor Jason Smithers	Leader of North Northamptonshire Council
Councillor Helen Howell	Deputy Leader of North Northamptonshire Council Sport, Leisure, Culture and Tourism
Councillor Helen Harrison	Adults, Health and Wellbeing
Councillor Scott Edwards	Children, Families, Education and Skills
Councillor Harriet Pentland	Climate and Green Environment
Councillor Lloyd Bunday	Finance and Transformation
Councillor David Brackenbury	Growth and Regeneration
Councillor Graham Lawman	Highways, Travel and Assets
Councillor Andy Mercer	Housing and Community
Councillor David Howes	Rural Communities and Localism

The concept of a "key decision" is intended to capture the most important or significant decisions. "Key decisions" will normally be made at meetings open to the press and public. The press and public will only be excluded from such meetings as and when the Council's Monitoring Officer considers that this is necessary in order to avoid the public disclosure of confidential or exempt information.

The authority has decided that a Key Decision is one which is likely:-

- (a) to result in the authority incurring expenditure of which is, or the making of savings which are, significant; or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more electoral wards in the area of the authority."

The Council has decided that significant expenditure or savings are those amounting to above £500,000.

In determining the meaning of "*significant*" for these purposes North Northamptonshire Council will also have regard to any guidance for the time being issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000.

At times it may be necessary for the North Northamptonshire Council to give consideration to items where the public may be excluded from the meeting. Members of the public are excluded from meetings whenever it is likely that, in the view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed. This includes exclusion from access to any pertinent documents. Details of the exemption categories can be found in the 'Access to Information Procedure Rules' section in the Council's [Constitution](#). This plan provides advance notice of any items which may be held in private.

Paragraph 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 provides for members of the public to make representations to the Council on why an exempt item should be considered in public, rather than in private. Persons wishing to make such representations and/or obtain further details in respect of any issues referred to in the Plan should contact the undermentioned officer.

The Monitoring Officer may also include in the Forward Plan references to such other decisions, which are to be taken by the Council or any of its Committees or Sub-Committee or officers as they consider appropriate. These will be those decisions that are considered to be significant or sufficiently important and/or sensitive so that it is reasonable for a member of the public to expect it to be recorded and published.

All general questions or queries about the contents of this Forward Plan or about the arrangements for taking key decisions should be raised with David Pope, Democratic Services.

Please email: democraticservices@northnorthants.gov.uk

September

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? Reasons for exemption, if any	Consultation undertaken	Date of Decision:	Anticipated Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		30 Sep 2021	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		30 Sep 2021	Executive Director - Finance	
Community Funding Policy	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Lease at Arkwright Road and Ball Road	Executive	Yes	No Part exempt		30 Sep 2021	Executive Director - Place and Economy	
Development at Stanton Cross - Farm Tenancy	Executive	Yes	No		30 Sep 2021	Executive Director - Place and Economy	
Cannock Road Housing Development	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Cheltenham Road Housing Development	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Council Housing Development - Former Grange Methodist Church Site, Kettering	Executive	Yes	No Part exempt		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Residential Annexes Supplementary Planning Documents (East Northants area)	Executive	Yes	No		30 Sep 2021	Executive Director - Place and Economy	

October

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? Reasons for exemption, if any	Consultation undertaken	Date of Decision:	Anticipated Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		28 Oct 2021	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		28 Oct 2021	Executive Director - Finance	
Review of Dry Waste Recycling Contract	Executive	Yes	No		28 Oct 2021	Executive Director - Place and Economy	
Future provision of the services currently delivered by Wellingborough Norse	Executive	Yes	No		28 Oct 2021	Executive Director - Place and Economy	
Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Executive	Yes	No		28 Oct 2021	Executive Director – Children's Services	

November

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? Reasons for exemption, if any	Consultation undertaken	Date of Decision:	Anticipated Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		25 Nov 2021	Executive Director - Finance	

Capital Programme Update 2021/22	Executive	Yes	No		25 Nov 2021	Executive Director - Finance	
December							
Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? Reasons for exemption, if any	Consultation undertaken	Date of Decision:	Anticipated Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		16 Dec 2021	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		16 Dec 2021	Executive Director - Finance	

September

Budget Forecast Update 2021/22	Executive	Yes	No		30 Sep 2021	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		30 Sep 2021	Executive Director - Finance	
Community Funding Policy	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Lease at Arkwright Road and Baird Road	Executive	Yes	No Part exempt		30 Sep 2021	Executive Director - Place and Economy	
Development at Stanton Cross Farm Tenancy	Executive	Yes	No		30 Sep 2021	Executive Director - Place and Economy	
Cannock Road Housing Development	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Cheltenham Road Housing Development	Executive	Yes	No		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Council Housing Development - Former Grange Methodist Church Site, Kettering	Executive	Yes	No Part exempt		30 Sep 2021	Executive Director - Adults, Communities and Wellbeing	
Residential Annexes Supplementary Planning Documents (East Northants area)	Executive	Yes	No		30 Sep 2021	Executive Director - Place and Economy	

October

Budget Forecast Update 2021/22	Executive	Yes	No		28 Oct 2021		
Capital Programme Update 2021/22	Executive	Yes	No		28 Oct 2021		
Review of Dry Waste Recycling Contract	Executive	Yes	No		28 Oct 2021	George Candler	
Future provision of the services currently delivered by Wellingborough Norse	Executive	Yes	No		28 Oct 2021		
Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Executive	Yes	No		28 Oct 2021		
November							
Budget Forecast Update 2021/22	Executive	Yes	No		25 Nov 2021		
Capital Programme Update 2021/22	Executive	Yes	No		25 Nov 2021		
December							
Adoption of Part 2 Local Plan for Kettering	Council	Yes	No		1 Dec 2021		
Youth Justice Plan 2021/22	Council	Yes	No		1 Dec 2021		

Budget Forecast Update 2021/22	Executive	Yes	No		16 Dec 2021		
Capital Programme Update 2021/22	Executive	Yes	No		16 Dec 2021		

Forward List of Items for the Education, Skills and Employment EAP

Decision/Item	Summary of Report	Report Author	Department	Exempt Item	06 Oct 2021	27 Oct 2021	24 Nov 2021	15 Dec 2021
Standing Items								
Forward Plan of Executive Items	External Forward Plan	Ben Smith	Legal and Governance		✓	✓	✓	✓
Forward List of Items for Education, Skills and Employment EAP	Internal EAP Forward Plan of Items and Briefings	Ben Smith	Legal and Governance		✓	✓	✓	✓
Individual Items								
School Improvement Service	Presentation to the EAP	Jo Hutchinson	Children's Services		✓			
Virtual School Extended Duties	EAP Briefing		Children's Services			✓		
SEND	EAP Briefing		Children's Services			✓		
Executive Report – Youth Justice Plan	To recommend that full Council (on 1 Dec) approve and publish the annual Youth Justice Plan in accordance	Cathi Hadley	Children's Services			✓		

Decision/Item	Summary of Report	Report Author	Department	Exempt Item	06 Oct 2021	27 Oct 2021	24 Nov 2021	15 Dec 2021
	with the Crime and Disorder Act 1998							
Executive Report - Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Proposal to amalgamate Tennyson Road Infant and Alfred Street Junior Schools, Rushden, to form an 'all-through' primary school	Chris Wickens	Children's Services			✓		
High Needs Funding	EAP Briefing		Children's Services				✓	